

Table 8.2 Using Explicit Language Substitutes

Traditional Conversation	Courageous Conversation
Our school is becoming more and more diverse each year.	We are noticing an annual increase in our populations of students of color and indigenous students.
It is not their culture to disagree with the teacher.	Brown families, more than Black and White families, are likely to view the teacher as a knowledgeable authority figure.
The data show that some children did not meet proficiency goals.	The data show that Southeast Asian students are failing.
The teaching population is not reflective of our student population.	All our teachers are White, while 90% of our students are Black and Brown.