

Figure 8.1 Equity in School Reflection Tool

EQUITY IN SCHOOL REFLECTION TOOL (SHORT VERSION)				
	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE
My school hires diverse faculty and staff.	1	2	3	4
Reflection				
My school retains diverse faculty and staff.	1	2	3	4
Reflection				
Racially/ethnically diverse students are suspended or expelled at rates proportional to their enrollment at my school.	1	2	3	4
Reflection				
I feel safe participating in discussions about educating students of color.	1	2	3	4
Reflection				
I have authentic relationships with staff outside my racial/ethnic group.	1	2	3	4
Reflection				
My school or district promotes diverse cultural expression.	1	2	3	4
Reflection				
Students in my school have told me they feel welcome at my school.	1	2	3	4
Reflection				
My school responds appropriately to incidents of harassment and discrimination.	1	2	3	4
Reflection				
Diverse perspectives are valued in my school.	1	2	3	4
Reflection				
I can be my authentic self in my school.	1	2	3	4
Reflection				
TOTAL				
OVERALL TOTAL SCORE				

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