

Gender Pay Gap Extension Activity

Use the following questions to research issues related to the gender pay gap and gender opportunity. The listed websites provide data sources to aid in constructing responses to the questions. The data sources may also be used to develop additional questions of interest that you can report on in your report.

1. How does the gender pay gap in the U.S. compare to the gender pay gap in other countries throughout the world? Which country has the greatest gender pay gap? Which country has the smallest?

Source 1: Our World in Data, “Unadjusted Gender Gap in Average Hourly Wages, 2016” (<https://bit.ly/3dd0U8o>)

2. What factors contribute to the gender pay gap?

Source 1: Article, “Economic Inequality by Gender” by Esteban Ortiz-Ospina and Max Roser, Our World in Data, March 2018 (<https://ourworldindata.org/economic-inequality-by-gender>)

3. What is the difference between gender pay and gender opportunity?

Source 2: Article, “30+ Gender Pay Gap Statistics You Should Know” by Baily Reiners, *Built in*, January 22, 2020 (<https://builtin.com/recruiting/gender-pay-gap-statistics>)

4. The gender pay gap can vary by region of the country. What does it look like where you live compared to other areas of the U.S.?

Source 3: Interactive map, Gender Pay Gap by State, AAUW (<https://bit.ly/3IgampR>)

5. How has the gender pay gap changed in the past 50 years? Where do you see the future of the gender pay gap?

Source 1: Our World in Data, “Unadjusted Gender Gap in Median Earnings, 1970 to 2016” (<https://bit.ly/3ppUUyK>)

6. Describe at least one woman from history who has helped pave the road to equal pay.

Source 4: Article, “12 Surprising Women From History Who Paved the Road to Equal Pay” by Ellen Cranley, Business Insider, April 2, 2020 (<https://bit.ly/3rvuhuZ>)

7. What are some of the ways you can promote gender pay and gender opportunity equality?

Source 1: See source from Question 2.