

READING DEBRIEF PROTOCOL

Before beginning, assign the following roles in your group:

Facilitator—*Guides the group through the protocol, refocusing the group when necessary*

Time Keeper—*Monitors the time in each section*

Recorder—*Publicly synthesizes the group's thinking and then records it*

Inclusion Monitor—*Ensures that everyone's perspective is heard, invites people to share*

1. Identify important quotes (3 minutes)

Have each group member (individually, silently) identify one or two quotes that they think best speak to the question, *What are the issues regarding the fairness/unfairness of drug testing in this context?*

2. Share your quotes (5 minutes)

Give each group member a chance to share the quotes they selected and the reason they selected them. There should be no commenting after each person shares. This is simply a “go-around” share out.

3. Perspective taking (5 minutes)

As a group, discuss the following two questions:

- *Why might someone think that drug testing was fair in this context?*
- *Why might someone think that drug testing was unfair in this context?*

Your conversation in this section should not focus on your own personal opinion, but rather what you think someone else's perspective could be.

4. Your perspective (5 minutes)

First, give each person 2 minutes to think/write about their perspective on the issue. Second, do a “go-around” share, giving each person a chance to share their perspective. No comments after each person shares.

5. Debrief the process (2 minutes)

As a group, discuss the following questions:

- *What worked for us when using this protocol?*
- *What didn't work for us when using this protocol?*