

 **Jot Thought**

Reflecting on Collective Equity Leadership Attributes

Using the Reflecting on Collective Equity Leadership Attributes Assessment below, identify where you are with your leadership attributes and then discuss the implications for your journey toward collective equity with your equity commitment partner.

EQUITY-FOCUSED LEADERSHIP ATTRIBUTES	FREQUENCY OF ACTIONS			
	NEVER	RARELY	SOMETIMES	OFTEN
1. I exhibit a relentless commitment to creating learning environments that disrupt systems of inequities by demonstrating my personal vulnerability and genuine passion for this work.				
2. I intentionally include others in order to expand the collective's personal and professional knowledge and skills.				
3. I appreciate the contributions of others and I continuously look for ways to elevate and enhance voices and share power within the collective.				
4. I am cognizant that relationships and my ability to cultivate them are paramount in all aspects of equity work.				
5. I intentionally empower others to improve their knowledge, skills, dispositions, stamina, and commitment to the promise of collective equity.				

Retrieved from the companion website for *Collective Equity: A Movement for Creating Communities Where We All Can Breathe* by Sonja Hollins-Alexander, Nicole Law. Thousand Oaks, CA: Corwin, www.corwin.com. Copyright © 2022 by Corwin. All rights reserved. Reproduction authorized for educational use by educators, local school sites, and/or noncommercial or nonprofit entities that have purchased the book.