SELF-ASSESSMENT

A crucial aspect of moving to an ideal state is to gain a clear picture of the current state. Use the following needs assessment chart to determine areas of strength and growth opportunities for professional learning communities in the school or district you serve.

	THE TEA	CHERS IN THIS SCHO	OL/DISTRICT	
STATEMENT				PRIORITY (1 - 10)
1. Use PLC teams to align with current professional learning goals and efforts.				
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	
Routinely determine what it is that students already know to plan for student learning.				
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	
3. Utilize teacher clarity processes to promote student learning.				•
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	
4. Consult current research on student learning to inform practice.				
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	
5. Ground discussion of teaching in the context of student learning.				•
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	
6. Ground discussion of teaching in the context of its impact on student learning.				
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	
7. Possess the communication skills needed to collaborate, not just cooperate.				
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	
8. Examine how measures of equitable education are evidenced in their own classroom.				
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	
9. Interrogate student learning results in the context of measures of equitable education.				
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	
10. Continuously recalibrate their expectations using grade-level standards to plan.				
None (0–10%)	Some (11–50%)	Most (51–89%)	All (90–100%)	

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