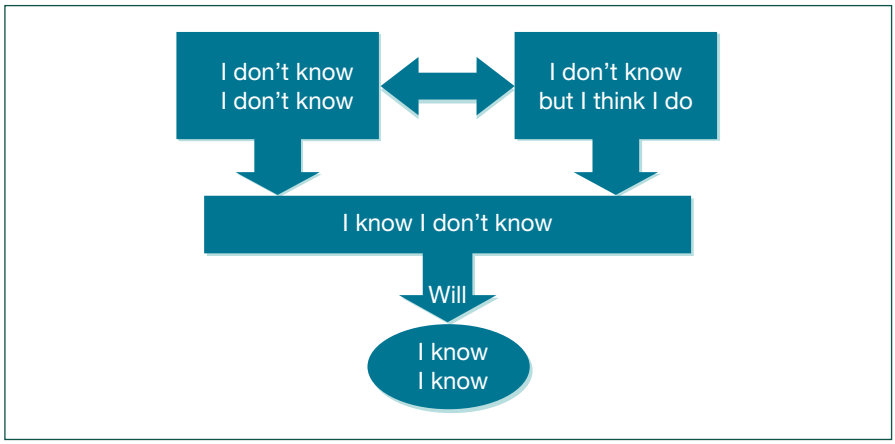Figure 4.1 Racial Consciousness Flow Chart