

## FIGURE 4.1 INNOVATION CONFIGURATION (IC) MAP FOR SAFE PRACTICE

### 1: IDEAL STATE

Each team member implements the evidence-based practice with students and meets **all** of the following criteria.

### 2: DEVELOPING

Each team member implements the evidence-based practice with students and meets **most** (50–99%) of the success criteria.

### 3: STARTING OUT

Each team member implements the evidence-based practice with students and meets **some** (0–49%) of the success criteria.

#### Team members

- Implement the practice three times or more
- Reflect on early results and adjusts, as necessary, to ensure student learning
- Collaboratively discuss the strategy and/or student learning three times or more
- Develop and refine the ability to provide evidence-based feedback
- Reduce or eliminate evaluative statements that impact interpersonal and intrapersonal interactions