

**FIGURE 3.14 COLLECTIVE EFFICACY CYCLE REFLECTIVE QUESTIONS**

QUESTION	MY THOUGHTS/DEGREE OF COLLECTIVE EFFICACY				
<p><b>Mastery Experiences: In what ways was our team successful?</b></p> <p>Identify specific instances when our actions were skillful.</p>	1	2	3	4	5
<p><b>Trust: Was there a sense of trust among the team while determining the common challenge?</b></p> <p>Note instances when trust was strong.</p>	1	2	3	4	5
<p><b>Problem Solving: In what ways did we work together to solve problems?</b></p> <p>Describe when and how the team supported each other.</p>	1	2	3	4	5
<p><b>Assets-Orientation: When faced with a problem, did we maintain an assets-oriented stance?</b></p> <p>Note any situations when the team built upon students' strengths, interests, and background knowledge.</p>	1	2	3	4	5
<p><b>Efficiency: Did we adhere to agreed-upon protocols and use our time well?</b></p> <p>Write down times when our meetings felt productive.</p>	1	2	3	4	5
<p><b>Optimism: What was the general tenor/emotional tone of our meetings?</b></p> <p>Describe instances when we supported each other to maintain a positive outlook.</p>	1	2	3	4	5

Retrieved from the companion website for *Collaborating Through Collective Efficacy Cycles: A Playbook for Ensuring All Students and Teachers Succeed* by Toni Faddis, Douglas Fisher, and Nancy Frey. Thousand Oaks, CA: Corwin, www.corwin.com. Copyright © 2023 by Corwin Press, Inc. All rights reserved. Reproduction authorized for educational use by educators, local school sites, and/or noncommercial or nonprofit entities that have purchased the book.