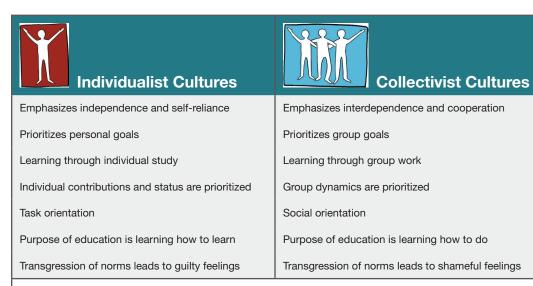
Figure 2.2 Differences Between Individualist and Collectivist Cultures



Examples of countries high on individualism continuum: US, Australia, Netherlands

Examples of countries with low individualism continuum: Indonesia, Pakistan, Guatemala

## Recommendations:

- Build both individual and group accountability into group projects.
- Give students the choice to work independently or in pairs or groups.
- Seek to establish relationships with students by sharing about yourself and learning about them.
- Foster a supportive classroom community where students feel a sense of belonging.
- Celebrate group successes (e.g., class party for everyone's hard work on a project).

Resources: Hofstede, 2003, 2011; Hammond, 2015.