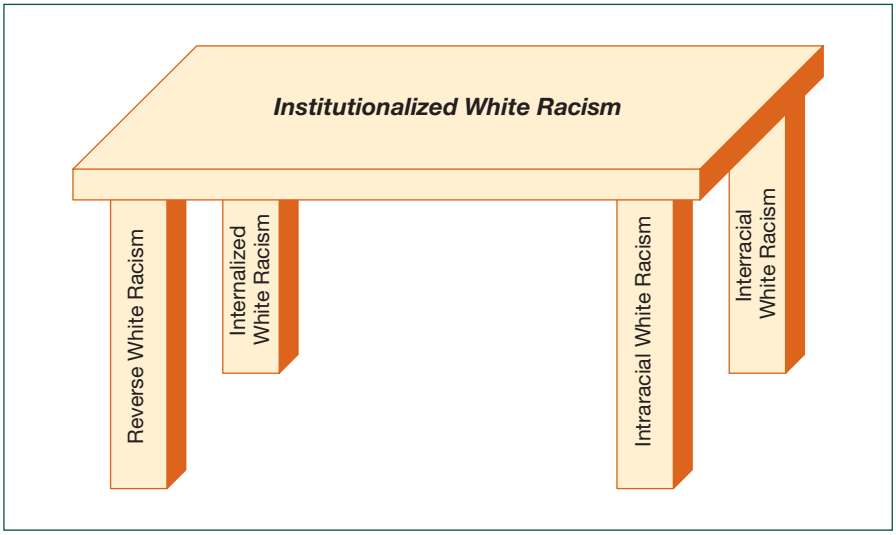Figure 11.5 A View of Systemic White Racism