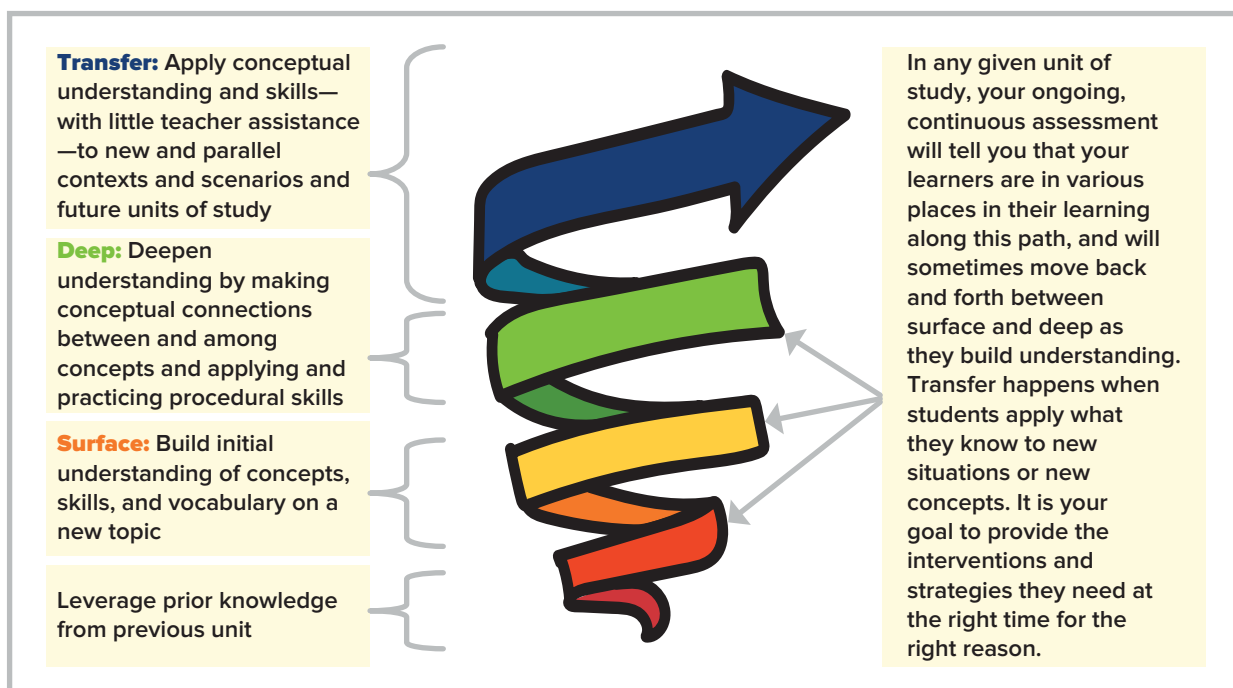


10 PHASES OF LEARNING



Source: Hattie, J., Fisher, D., Frey, N., Gojak, L. M., Moore, S. D., & Mellman, W. (2016). *Visible learning for mathematics, grades K–12: What works best to optimize student learning*. Thousand Oaks, CA: Corwin.