

**FIGURE 1.9 COMPONENTS OF GROUP EFFICACY**

MY TEAM . . .	EXAMPLE/EVIDENCE	OPPORTUNITIES TO STRENGTHEN
<p>Is motivated by and committed to accomplishing shared goals</p>		
<p>Productively manages the tension between the vision and current reality</p>		
<p>Focuses its resources to have the greatest impact</p>		
<p>Learns from experiences and doesn't repeat mistakes</p>		

Source: Adapted from Garmston and Wellman (1999).

Retrieved from the companion website for *Collaborating Through Collective Efficacy Cycles: A Playbook for Ensuring All Students and Teachers Succeed* by Toni Faddis, Douglas Fisher, and Nancy Frey. Thousand Oaks, CA: Corwin, www.corwin.com. Reproduction authorized for educational use by educators, local school sites, and/or noncommercial or nonprofit entities that have purchased the book.