FIGURE 1.11 COMPONENTS OF GROUP CRAFTMANSHIP		
MY TEAM	EXAMPLE/EVIDENCE	OPPORTUNITIES TO STRENGTHEN
Creates, calibrates, and refines expectations of themselves		
Manages time effectively		
Invests energy on honing and investing process tools		
Honors pathways from novice to expert performance		
Continuously reviews and refines inter- and intra-group communications		

Source: Adapted from Garmston and Wellman (1999).

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