

FIGURE 1.10 COMPONENTS OF GROUP FLEXIBILITY

MY TEAM . . .	EXAMPLE/EVIDENCE	OPPORTUNITIES TO STRENGTHEN
Honors and capitalizes on the diversity of the group		
Collectively shares perspectives and shifts when necessary		
Accesses multiple thinking and process skills		
Tends to rational and intuitive ways of working together		
Generates and considers multiple options to move forward		
Addresses internal stresses when they arise		

Source: Adapted from Garmston and Wellman (1999).

Retrieved from the companion website for *Collaborating Through Collective Efficacy Cycles: A Playbook for Ensuring All Students and Teachers Succeed* by Toni Faddis, Douglas Fisher, and Nancy Frey. Thousand Oaks, CA: Corwin, www.corwin.com. Reproduction authorized for educational use by educators, local school sites, and/or noncommercial or nonprofit entities that have purchased the book.