

# List of Figures and Tables

## FIGURES

Figure 2.1	The Pygmalion Effect	17
Figure 3.1	Six Enabling Conditions for Collective Teacher Efficacy	29
Figure 3.2	A Theory of Action for Fostering Collective Teacher Efficacy	35
Figure 3.3	Ladder of Teacher Involvement in School Decision Making	41
Figure 3.4	How Goal Setting Works	45
Figure 4.1	Seven Characteristics of Effective Professional Learning	52
Figure 4.2	Collaborative Teacher Inquiry Four-Stage Model	61
Figure 4.3	The Peer Coaching Cycle	65
Figure 5.1	Collaborative Leadership Inquiry Four-Stage Model	77
Figure 5.2	Inquiry Question Checklist	84
Figure 5.3	Cardwork Strategy: A Leadership Theory of Action	85

## TABLES

Table 1.1	Factors Influencing Student Achievement and Their Effect Size	6
Table 2.1	Productive Consequences Associated With Teacher Efficacy and Their Effect Size	14