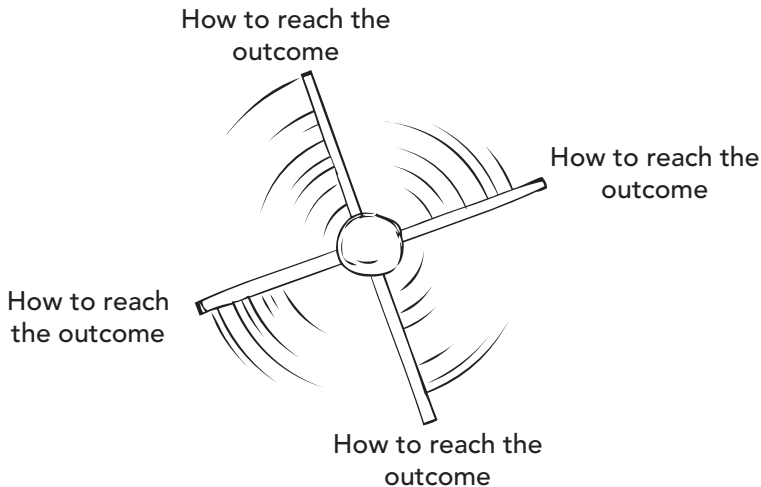


Figure 5.3 Cardwork Strategy: A Leadership Theory of Action

Title: (What the Leadership Theory Is About)

Subtitle: (Outcomes of Successful Actions)



Source: Adapted from Bushe, G. (2010). *Clear leadership: Sustaining real collaboration and partnership at work* (Rev. ed.). Boston, MA: Davis Black. Propeller image courtesy of erich007/iStock/Thinkstock.