Figure 5.2 Inquiry Question Checklist	
	The question generates new thinking rather than quick conclusions. Look at the situation systemically. Do not load the question with assumptions about the situation.
	The question focuses on what is desired. Stay away from deficit thinking. Focus on developing the capacity of the team to work productively with conflict.
	The question helps generate stories. Seek to understand how others think about something. Encourage context.
_	The question is difficult to answer. Create tension. Benefit from multiple perspectives.

Source: Adapted from Southern, N. (2015). Framing inquiry: The art of engaging great questions. In G. Buche & R. Marshak (Eds.), Dialogic organization development. Oakland, CA: Berrett-Koehler.