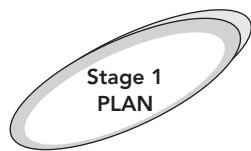
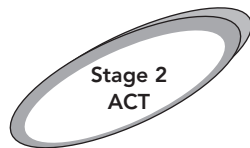


Figure 5.1 Collaborative Leadership Inquiry Four-Stage Model



- Determine a meaningful focus
- Develop an inquiry question
- Formulate a **leadership** theory of action



- Implement changes in **leadership** practice
- Develop shared knowledge and understandings
- Collect evidence

REFLECTION



- Determine results from the inquiry
- Draw conclusions and document learning
- Celebrate efforts and debrief the process



- Collectively examine **resulting outcomes**
- Consider changes in **leadership** practice
- Examine assumptions