

Presenting...

Collective Equity

A Movement for Creating Communities Where We All Can Breathe

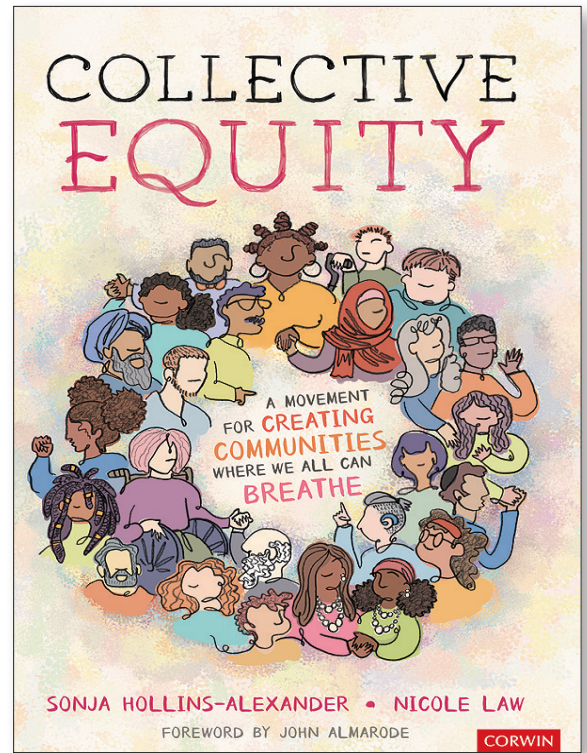
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As we transition through very uncertain and challenging times, we have a chance to start again—and do better as a Collective. With newfound acknowledgment of the damage done by structural inequities, systemic racism, and implicit bias, we are ready to create communities that value and support everyone.

In education, that means challenging and dismantling systems that have harmed historically marginalized children and families for generations. Here you'll find a powerful model for using relational trust, cultural humility, and appreciation of diverse perspectives to build learning communities that collectively uplift all students and all members of the learning community. Features include

- An original **Collective Equity** Framework for creating transformative equitable learning environments
- Protocols for enacting cultural humility, vulnerability, and mutuality dispositions leveraged to create culturally sustaining learning communities
- Strategies and tools for organizational analyses to guide conversations that support the implementation of culturally fortifying practices at organizational, curricular, programmatic, and instructional levels
- A behavioral-outcome measurement tool for charting the progress of the members of the Collective towards developing culturally conscious actions and equity focused outcomes.
- Vignettes and case studies from district and school leaders reflecting examples of how the collective members of their organizations work towards creating transformative equitable learning environments

Positive outcomes always take work. When we build relational trust, value and validate the dimensions of identities for all members in the learning community as a Collective, we are able to create Equity Pathways and Equity Pavers to chart a new course where we can ALL Breathe and achieve our shared objective: educational equity for all.



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