

Appendix 2.1

Culturally Sustaining Checklist: Addressing Unconscious Bias

On a scale of 1–4, please select how much you agree or disagree with the following statements.

1 = Strongly Disagree

2 = Disagree

3 = Agree

4 = Strongly Agree

ON A SCALE OF 1–4, INDICATE YOUR LEVEL OF AWARENESS.	AWARENESS	NOTES FOR FURTHER DEVELOPMENT:
	I am aware that teachers' bias can be either implicit or explicit.	
	I am aware that implicit bias is unintentional.	
	I am aware that explicit bias is intentional.	
ON A SCALE OF 1–4, INDICATE YOUR LEVEL OF KNOWLEDGE.	KNOWLEDGE	NOTES FOR FURTHER DEVELOPMENT:
	I know the difference between implicit and explicit bias.	
	I know that implicit bias can be hurtful to students and families.	
	I know that explicit bias contributes to racism.	
ON A SCALE OF 1–4, INDICATE YOUR LEVEL OF SKILL.	SKILLS	NOTES FOR FURTHER DEVELOPMENT:
	I can identify instances of implicit bias.	
	I can identify instances of explicit bias.	
	I can conduct self-awareness techniques to reduce instances of implicit and explicit bias.	