Appendix 2.1

Culturally Sustaining Checklist: Addressing Unconscious Bias

On a scale of I-4, please select how much you agree or disagree with the following statements.

I = Strongly Disagree 2 = Disagree 3		3 = Agree 4 = Strongly Agree
ON A SCALE OF 1–4, INDICATE YOUR LEVEL OF AWARENESS.	AWARENESS	NOTES FOR FURTHER DEVELOPMENT:
	l am aware that teachers' bias can be either implicit or explicit.	
	l am aware that implicit bias is unintentional.	
	l am aware that explicit bias is intentional.	
ON A SCALE OF 1–4, INDICATE YOUR LEVEL OF KNOWLEDGE.	KNOWLEDGE	NOTES FOR FURTHER DEVELOPMENT:
	I know the difference between implicit and explicit bias.	
	I know that implicit bias can be hurtful to students and families.	
	l know that explicit bias contributes to racism.	
ON A SCALE OF 1–4, INDICATE YOUR LEVEL OF SKILL.	SKILLS	NOTES FOR FURTHER DEVELOPMENT:
	l can identify instances of implicit bias.	
	l can identify instances of explicit bias.	
	I can conduct self-awareness techniques to reduce instances of implicit and explicit bias.	

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