K. GROUP DYNAMICS IN PLC+ MEETINGS

	REFLECTIONS	THOUGHTS FOR IMPROVEMENT
Flight: A person's tendency to avoid or flee from a problem		
Fight: An individual trying to convince or cajole others		
Pairing: Side conversations and/or alliances that interfere with a group's maturation		
Dependency: The person depending on others to carry their load		

Source: Adapted from Garmston and Wellman (1999).

Retrieved from the companion website for *Collaborating Through Collective Efficacy Cycles: A Playbook for Ensuring All Students and Teachers Succeed* by Toni Faddis, Douglas Fisher, and Nancy Frey. Thousand Oaks, CA: Corwin, www.corwin.com. Reproduction authorized for educational use by educators, local school sites, and/or noncommercial or nonprofit entities that have purchased the book.