



Thinking About the Other Side of the Coin



Individually



With a Partner

Taking Sides

1. **Individually:** Choose three scenarios/labels that you feel you identify with.
2. **Individually:** What do they mean to you in the context of your school work, your personality, or your relationships with friends or family?
3. **With a Partner:** Find someone that chose one of the same scenarios/labels that you selected. What do those labels mean to them?
4. **With a Partner:** Find someone that chose a different scenario/label than you and discuss what those labels mean and how they defined them.
5. **With a Partner:** Do labels define a person or do people define (or identify with) labels?



Together as a Group

Role Playing

1. **Together with your group:** Choose a scenario you would like to role play.
2. **Together with your group:** Select one person in your group to represent the person with the problem, another to take a side and resolve the issue using a specific style of communication, and one more to facilitate the process.
3. **Together with your group:** Evaluate the effectiveness of the resolution reached and the communication style utilized.

Possible Scenarios

- Group member not pulling weight
- Group member late to meetings
- Group member work subpar
- Group member out of town
- Group member had a death in the family

Possible Styles

- Assertive or Meek
- Direct or Indirect
- Individualistic or Team Focused
- Lean In or Lean Out
- Realistic or Pessimistic

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