

Giving	Receiving
I noticed that . . .	I appreciate you noticing that . . .
I wondered about . . .	I hadn't thought about that . . .
I was confused by . . .	I heard you say that _____ confused you.
I suggest that . . .	Based on your suggestion, I will . . .
Have you thought about . . .	Thank you. What would you do?
You might consider . . .	I'm not sure what that looks like. Tell me more.

Glow	Grow
I like how you . . .	It might be helpful to . . .
You did a wonderful/excellent/great job . . .	Perhaps you could . . .
You succeeded in . . .	Would it be better if I . . .
Terrific work on . . .	You may need more . . .
This is quality work because . . .	You may need less . . .
I like the way you included . . .	Your next steps might be . . .
I really enjoyed this because . . .	You might try . . .
I think the best thing about your work is . . .	Your response may be more effective if you . . .
The most outstanding aspect of your work is . . .	The task was to . . . Be sure to . . .