

REVIEW, REFLECT, RESPOND

Review the three common themes found in all implementation frameworks. To what extent, if any, has your team considered these themes when beginning a change project? Check the appropriate frequency as indicated in the chart below.

| Theme | Never | Rarely | Sometimes | Always |
|---|-------|--------|-----------|--------|
| Implementation occurs in complex, multilevel systems. | | | | |
| Implementation unfolds through stages or phases. | | | | |
| 3. Implementation involves bidirectional relationships between settings and EBPs. | | | | |

| in these themes were consistently part of your implementation process, what impact might this have on the implementation success? | | | | | |
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