

# A Work in Progress

## REVIEW, REFLECT, RESPOND

Review the three common themes found in all implementation frameworks. To what extent, if any, has your team considered these themes when beginning a change project? Check the appropriate frequency as indicated in the chart below.

| Theme   | Never | Rarely | Sometimes | Always |
|---|-------|--------|-----------|--------|
| 1. Implementation occurs in complex, multilevel systems.                          |       |        |           |        |
| 2. Implementation unfolds through stages or phases.                               |       |        |           |        |
| 3. Implementation involves bidirectional relationships between settings and EBPs. |       |        |           |        |

If these themes were consistently part of your implementation process, what impact might this have on the implementation success?

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