

# >>> Working on the Work

## COMPASS POINTS PROTOCOL

As you consider the impact you wish to have on the feedback culture in your school, remember Mindframes 1–3 on monitoring your impact as a leader. These can enable you to create a culture for feedback in your school. Consider exploring the questions in the Compass Point Protocol to capture your thinking. Take notes right on the page. You may want to share these ideas with your team and plan next steps.

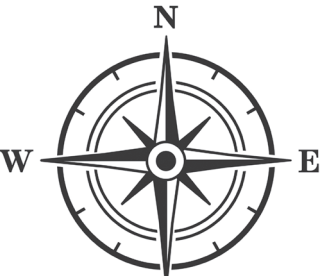
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	<p><b>N = Need to Know</b></p> <p>What else do you need to know about this idea? What additional information would help you to evaluate things?</p> <hr/> <hr/> <hr/> <hr/> <hr/>	
<p><b>W = Worrisome</b></p> <p>What do you find worrisome about this idea or information? What is the downside?</p>		<p><b>E = Excited</b></p> <p>What excites you about this idea? What is the upside?</p> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	<p><b>S = Stance and Suggestions</b></p> <p>What is your current stance about this idea or information? What are your suggestions for moving forward?</p> <hr/> <hr/> <hr/> <hr/> <hr/>	

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