About the Author



H. Richard Milner IV (also known as Rich) is Cornelius Vanderbilt Chair of Education and Joseph A. Johnson, Jr. Distinguished Leadership Professor in the Department of Teaching and Learning at Vanderbilt University. He has courtesy appointments in the Department of Leadership, Policy, and Organizations and the Department of Sociology. Professor Milner is the founding Director of the Initiative for

Race Research and Justice at Vanderbilt. A researcher, scholar, and teacher, Dr. Milner is President of the American Educational Research Association (AERA), the largest educational research organization in the world. He is an elected member of the National Academy of Education and a Fellow of AERA. Dr. Milner has published more than 100 scholarly journal articles and book chapters, and he has published seven books, two of which are bestsellers. His work has been cited or featured in the *New York Times*, the *Los Angeles Times*, and the *Atlantic*. Dr. Milner has taught high school language arts and developmental reading in community college and has been a substitute teacher. He has served on faculty at several universities, including the University of Pittsburgh and York University in Toronto.