

Table 8.2 Using Explicit Language Substitutes

***Traditional
Conversation***

Our school is becoming more and more diverse each year.

It is not their culture to disagree with the teacher.

The data show that some children did not meet proficiency goals.

The teaching population is not reflective of our student population.

Courageous Conversation

We are noticing an annual increase in our populations of students of color and indigenous students.

Brown families, more than Black and White families, are likely to view the teacher as a knowledgeable authority figure.

The data show that Southeast Asian students are failing.

All of our teachers are White, while 90% of our students are Black and Brown.