

EQUITY TERMS

1a. I have defined ***racism*** as

1b. I now understand ***racism*** to be

2a. I have defined ***institutionalized racism*** as

2b. I now understand ***institutionalized racism*** to be

3a. I have defined **equity** as

3b. I now understand **equity** to be

4a. I have defined **anti-racism** as

4b. I now understand **leadership for racial equity** to be
