Shifting Self and System

How Educational Leaders Propel Excellence for Achieving Equity

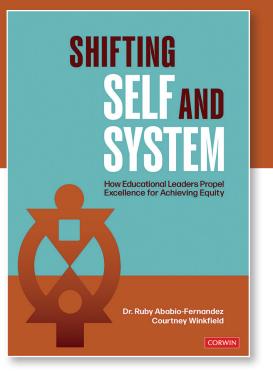
Dr. Ruby Ababio-Fernandez Courtney Winkfield

Good intentions are not enough. To dismantle the structural inequities that continue to plague our schools, dedicated leaders must move beyond buzzword rhetoric to a place of action, where concrete steps trace a path to strategic action and sustainable impact.

The authors of this book have made that shift. Drawing from their experiences leading the educational-equity agenda for the nation's largest school district, they present their model for practical, outcome-oriented antiracist leadership. Features include

- An original framework built on five interdependent pillars: Self Mastery, Adaptive Leadership, Racial Literacy, Emergence, and Whole-Body Healing
- Real-life vignettes providing insights into the pillars and how they work together
- Structured opportunities and tools that support processes at the individual and collective development levels

Disrupting and dismantling inequities is a complex, yet urgent, process. If you're ready to meet this moral leadership challenge, *Shifting Self and System* will equip you with the knowledge, disposition, and capacity to create equitable schools and systems for all the students you serve.



\$33.95, ISBN: 9781071858141

FIVE STAR REVIEWS ★★★★★

"Through personal story and deep analysis, the authors illustrate what it can look like to uproot educational injustice through a shift in the system and ourselves. The authors acknowledge historical truths, bring an honest assessment of the pitfalls related to leading for equity and provide a path forward rooted in **possibility**, **humanity**, **sustainability**, and **justice**."

–Jamila Dugan,

Leadership Coach and Co-Author, Street Data: A Next Generation Model for Equity, Pedagogy, and School Transformation

