

Multiplier Discipline	Multiplier Practices	Priority (1-5)	Why?
Talent Finder Attract talented people and use them at their highest point of contribution.	1. Scout out diverse intelligence. 2. Find people's native genius. 3. Utilize people at their fullest.		
Liberator Create an intense environment that requires people's best thinking and work.	1. Offer choice and space for others to contribute. 2. Demand people's best work. 3. Generate rapid learning cycles.		
Challenger Define an opportunity that causes people to stretch.	1. Ask provocative questions to guide discovery. 2. Lay down a challenge. 3. Generate belief in what's possible.		
Community Builder Drive sound decisions by constructing debate and decision-making forums.	1. Frame the issue. 2. Spark debate. 3. Drive a transparent decision.		
Investor Give other people the ownership for results and invests in their success.	1. Give others ownership. 2. Provide backup. 3. Hold people accountable.		