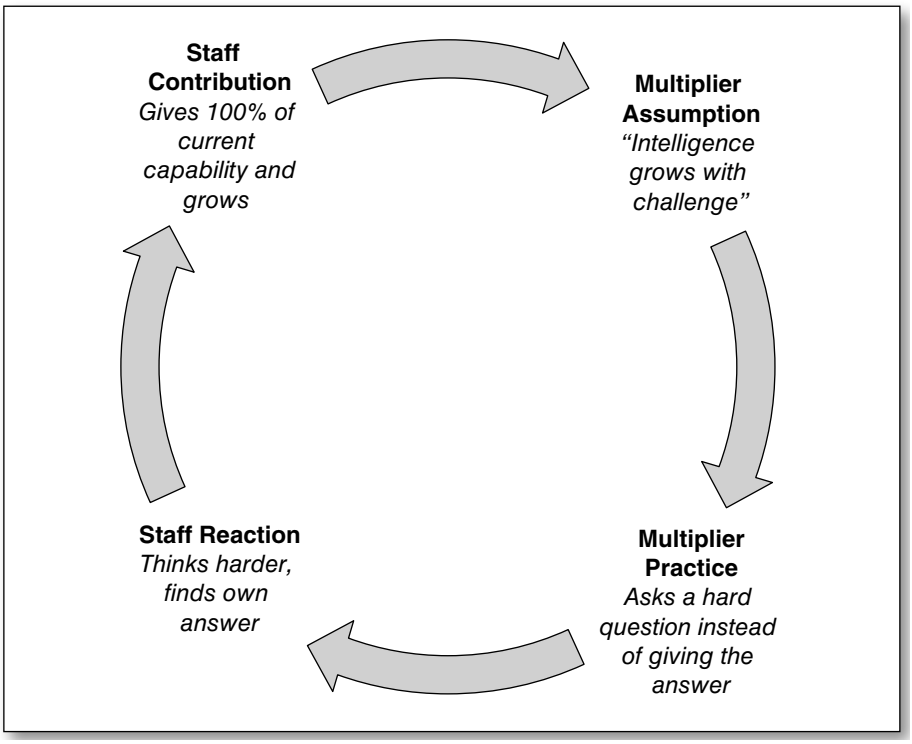
Staff Contribution
Gives 100% of current capability and grows
Multiplier Assumption
"Intelligence grows with challenge"
Multiplier Practice
Asks a hard question instead of giving the answer
Staff Reaction
Thinks harder, finds own answer