

**Figure 2.2** Heritage Staff Responses, 2016–2018

	2016	2017	2018
Students feel safe at school	71%	94%	94%
Site leadership fosters professional growth and feedback	30%	86%	100%
This school promotes trust and collegiality among staff	68%	88%	100%
This school has a safe environment for giving peer-to-peer feedback.	44%	93%	100%
Students ask questions when they don't understand	33%	71%	86%