
acknowledgments

When you write a book called *Nuance*, how in the world are you going to remember who helped? As I said in my autobiography, my life is *Surreal*, which means that much of what I experience is in the stratosphere where ideas and insights get absorbed in mysterious ways. Nonetheless, here goes.

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If you go by the rule that 80% of the best breakthrough ideas come from leading practitioners, as I do, you have to love leaders at all levels: policymakers, students and teachers, school, district and system leaders, community advocates and more. There are heaps of them for me, and I can only name the main countries: Australia, Canada (all provinces), China (Hong Kong), Finland, Netherlands, New Zealand, Uruguay, and the United States (especially California). And within these countries we have countless co-conspirators working, making the moral purpose of equity a reality. I wish I could name all those from these countries who contributed, but it would fill

several pages. All of this work focuses on grounded system change in close partnership with all levels—a breeding ground for nuanced ideas.

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