Who will it help? Stage 1: How is it better Discussion of new than what we are practice to be already doing? implemented Clearly articulated vision of the new Reflection/ Is this an evidence/evaluation practice embedded How are part of the teachers collaborative involved? culture? Stage 2: Actual Stage 4: Embedded in implementation collaborative culture How did round 2 go? Staff feedback? Reflection/ Reflection/ evidence/evaluate evidence/evaluation Who will be How will it be involved? Stage 3: Second implemented? What works? round of What does Who will do it? What doesn't? implementation successful Pilot? Whole staff? implementation Can teachers/staff look like? provide feedback on how it is going?

Figure 6.2 Implementation Cycle for Instructional Leaders

Based on research by Odom et al. (2014) and Fixsen et al. (2005).