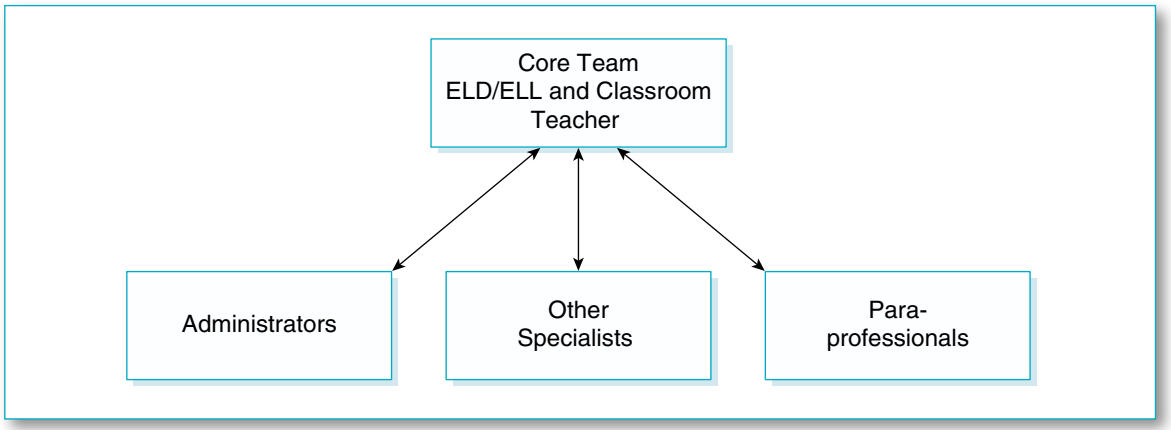Figure 5.1 Flexible Collaboration Team Configuration