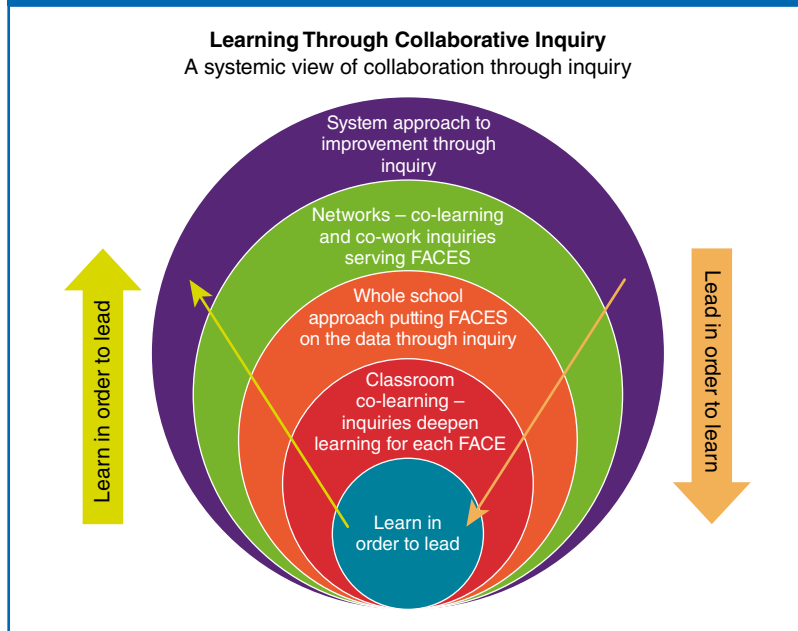


Figure 3.16 Learn in Order to Lead and Lead in Order to Learn



Source: Petersen (2017).