### **WORK READY**

- show up on time
- be free from substances while at work
- get along with supervisors and coworkers

#### **JOB READY**

- able to observe and emulate concrete tasks
- able to complete an on-the-job training program requiring basic literacy & numeracy
- able to comply and communicate

### **CAREER READY**

- academic foundation sufficiently strong for focused study toward a career pathway\*
- Foundational academic skills and content knowledge
- Possesses learning strategies

\*a career is generally only accessible through post-secondary participation of some kind\*\* and involves the ability to progress beyond entry-level work, either horizontally or vertically. \*\*e.g., certificate programs, military training, proprietary training, or an associate's degree

## **COLLEGE READY**

- able to succeed in entry-level gen. ed classes that lead toward a 4-year degree\*
  - o content knowledge
  - o cognitive strategies
  - learning skills/ techniques
- o transition knowledge/skills

\*see Conley's "Four Keys"

# FIGURE 2.7 • Conley's Readiness Spectrum

Source: From David Conley's Getting Ready for College, Careers, and the Common Core (2014); image by Dave Stuart Jr. of DaveStuartJr.com.