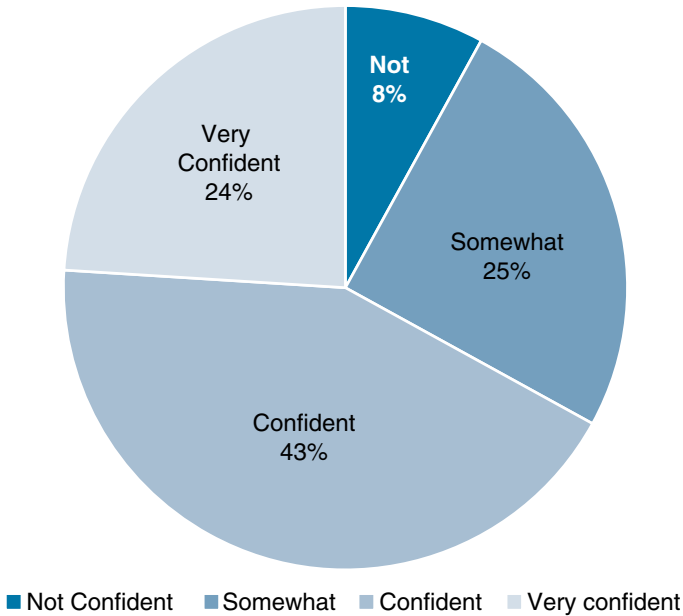


Figure 1.1 Leaders' Perspective vs. Teachers' Perspective

I am confident I am an instructional leader



I am confident my principal is an instructional leader

