

# Disrupting the Teacher Opportunity Gap

## Aligning 12 Processes for High-Expertise Teaching

The teachers aren't the problem—it's the system that needs fixing.

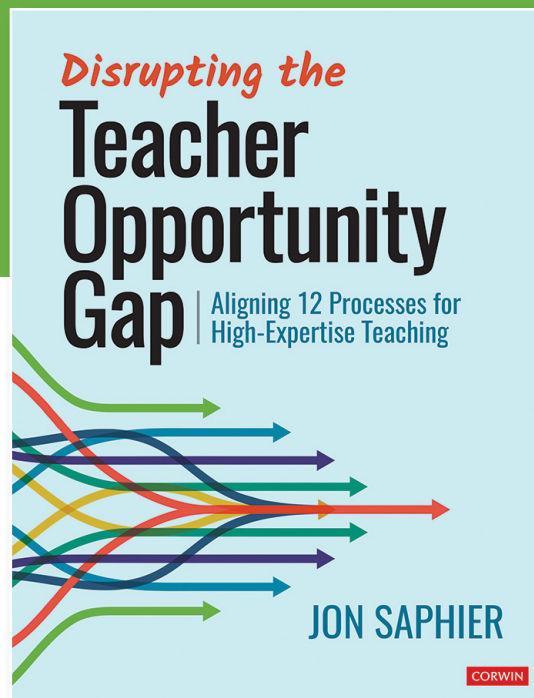
**Jon Saphier**

The missing element in 70 years of school reform is a surround-sound focus on High-Expertise Teaching. We could have it in any district, regardless of zip code, if we reengineered the twelve processes that impact teachers' knowledge and skill. A handbook for action and a persuasive case for making every school a reliable engine of constant learning, this book outlines the actions necessary to ensure High-Expertise Teaching reaches more children, more of the time.

Informed by a substantial research base and decades of implementation, scholar-practitioner Jon Saphier presents the foundational elements of High-Expertise Teaching in this capstone work, along with

- A comprehensive plan for effective implementation to scale
- An assets-based approach to high expectations, culturally responsive teaching, and rigor
- Templates for re-engineering school- and district-based processes
- Guidance for leaders on honing their own skills to implement change

Excellent teaching is complex and demanding, with challenges beyond what any teacher-preparation program can cover. That's why we must create a workplace environment that enables and prioritizes continuous professional learning about High-Expertise Teaching.



**\$40.95**, ISBN: 9781071907832

## FIVE STAR REVIEWS



"At the time of our greatest teacher shortage in a century, Saphier provides a guide for developing and maintaining a commitment to a culture of excellence in every school."

—Douglas Reeves,  
Author, *Fearless Schools*