Talent Goal Frame: The Seven Aptitudes of Innovators

Talent Aptitude	Content Standard Learning Objective	Performance of Understanding
1. Curiosity		
Seeks new ideas; asks thoughtful, searching questions; is inquisitive; observes, explores, and investigates keenly and alertly in any environment.		
Talent-Targeted Teaching and Learning Goal:		
Student-Directed Talent Goal:		
I demonstrate <i>curiosity</i> by being open to explore new ideas and experiences, asking thoughtful questions, observing, and investigating.		

Talent Aptitude	Content Standard Learning Objective	Performance of Understanding
2. Logical Reasoning Draws conclusions from facts or premises; observes patterns and infers rules; hypothesizes and tests; uses a systematic process to make sound judgments and form sensible arguments.		
Talent-Targeted Teaching and Learning Goal:		

Student-Directed Talent Goal:

I use *logical reasoning* to draw conclusions and make arguments that are based on facts and premises. I follow a systematic process to solve problems and in a clear and sensible way.

Talent Aptitude	Content Standard Learning Objective	Performance of Understanding
3. Creativity		
Has unusual or clever ideas; enjoys divergent thinking, brainstorming, or imagining; is inventive; discovers unusual connections; initiates new projects.		
Talent-Targeted Teaching and Learning Goal:		
Student-Directed Talent Goal:		
I express <i>creativity</i> through new or unusual ideas that are imaginative or inventive, making new connections, and initiating new projects.		

Talent Aptitude	Content Standard Learning Objective	Performance of Understanding
4. Insight		
Is keenly observant and aware; is intuitive; perceives new patterns and relationships; readily understands concepts and applies them to new situations.		
Talent-Targeted Teaching and Learning Goal:		
Student-Directed Talent Goal:		
I use <i>insight</i> to recognize patterns, make connections, and understand relationships. I can apply what I have learned to new situations.		

Talent Aptitude	Content Standard Learning Objective	Performance of Understanding
5. Persistence		
Focuses time and energy on a topic of interest; looks for more than one way to accomplish a task; continues despite difficulty; strives to improve and refine; tests and verifies; may resist closure.		
Talent-Targeted Teaching and Learning Goal:		
Student-Directed Talent Goal:		
I demonstrate <i>persistence</i> when I focus energy and effort on a task; I continue working even when it is difficult, trying different methods to improve and refine.		

Talent Aptitude	Content Standard Learning Objective	Performance of Understanding
6. Metacognition		
Understands own thought processes; self-selects appropriate problem-solving strategies; plans; self-monitors, reflects, assesses and corrects; learns from mistakes.		
Talent-Targeted Teaching and Learning Goal:		
Student-Directed Talent Goal:	how I think learn and solve problem	

I use *metacognition* to understand how I think, learn, and solve problems. I use that knowledge to complete tasks, improve my work, and learn from my mistakes.

Talent Aptitude	Content Standard Learning Objective	Performance of Understanding
7. Leadership		
Motivates others to achieve a goal; initiates ideas and listens to concerns of others; influences others to adopt and participate in a plan of action; organizes others to implement a plan.		
Talent-Targeted Teaching and Learning Goal:		
Student-Directed Talent Goal:		
I demonstrate <i>leadership</i> when I pay attention to people's needs and concerns, develop a positive plan of action, and organize others to achieve a goal.		

Retrieved from the companion website for Teach to Develop Talent: How to Motivate and Engage Tomorrow's Innovators Today by Jeanne L. Paynter, EdD. Thousand Oaks, CA: Corwin, www.corwin.com. Copyright © 2021 by Corwin Press, Inc. All rights reserved. Reproduction authorized for educational use by educators, local school sites, and/or noncommercial or nonprofit entities that have purchased the book.