

Deep Equity Certification

Working Together for Inclusion, Equity, and Excellence

Day 1 Morning Session

Establishing Our Community of Learners

Who We Are and Why We Do This Work
Working Agreements p30 s10-11
The 3 Minds s9

Orientation to the Deep Equity Work

Why Deep Equity?

The Deep Equity Conceptual Framework

Key Concepts p22 s2-6
[Inclusion isn't a free pass s115]
[Consider the fence s116]
[Key Concepts Conversation s117]

Levels of Engagement p24 s8

Deep Equity Outcomes s118

Sample Video Segment: Video Orientation

Overview of Deep Equity Resources

Leader's Manual

Participant's Workbook

Video Support p. xxvii in the Participant's Workbook

Facilitated Engagement Strategies

School Video Clips

Deep Equity Facilitator's Notebook

Deep Equity Slideshow

Trainer Map

Online Resource Center

Phase 1: Tone and Trust

Overview of Phase 1 Purpose and Outcomes

Demonstration of Sample Phase 1 Engagement Strategies

Questions to Consider p33 s12-13

¿Quiénes Somos? p43 s16

Tone and Trust Assessment p47 s17

Sample Phase 1 Video Segment: School Video Clip (SVC-5)

Phase 1 Summary Conversation

Workbook Reflections

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Day 1 Afternoon Session

Phase 2: Personal Culture and Personal Journey

Overview of Phase 2 Purpose and Outcomes

Demonstration of Sample Phase 2 Engagement Strategies

Culture Toss p62 s21-22

Lenses of Difference p67 s23-24

Definition of Cultural Competence p68 s25

[Why colorblindness doesn't work s26]

[Cultural Competence isn't PC s119]

Stereotype Threat Research p69 s27

I Am From Poems p73-76 s31-32

[Alternative I Am From format s33]

Personal Growth Project p83 s38

Sample Phase 2 Video Segment: SVC-7

Phase 2 Summary Conversation

Workbook Reflections

Personal Reflections and Actions

Day 1 Closing Conversation

Day 2 Morning Session

Opening Comments

Sharing Reflections from Day 1
“The Societal Curriculum”

Phase 4: Classroom Implications and Applications

Overview of Phase 4 Purpose and Outcomes

Demonstration of Sample Phase 4 Engagement Strategies

School Outcomes Assessment p164 s64

Equity Environments that Work p168 s65-66

7 Principles for Culturally Responsive Teaching p174 s68

Sample Video Clip: SVC 20

CRT Conversation s125

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Day 2 Afternoon Session

Classroom Application Continued: Sample Phase 4 Engagement Strategies

CRT Study Groups p180 s70

Personal Reflection and Assessment p203 s71

CRT Action Research Projects p206 s72

The Achievement Triangle p222 s74-76

Sample Phase 4 Video Segment SVC-28

Phase 4 Summary Conversation

Workbook Reflections

Day 2 Closing Conversation

Questions for Gary

Suggestions for Our Process Going Forward

Deep Equity Implementation Protocols

Homework for March

- Work on your Personal Growth Plan. p83
- Work on your CRT Personal Action Research. p206
- Read the Introduction to the Manual.
- Read two of the articles at the end of the Manual.
- Practice implementing at least 2 of the Phase 1, 2, or 4 engagement strategies with a live audience in your place of work.
- Share the Deep Equity Implementation Protocols with key leaders in your school district.
- Meet with your Deep Equity colleagues and discuss this homework.
- Come to our March session ready to share the experiences and lessons that have come out of this homework.

Complete the Online Evaluation

Preview of Agenda for Days 3 and 4

- **Tone Setting and Musical Opening and Closing**
Benjie Howard and Wade Antonio Colwell
- **Co-Training with Victoria Romero**
- **Check-In Conversation on Experiences with the Homework**
- **Addressing Issues and Concerns from Our September Session**
- **Re-visiting Phase 1, 2, and 4 Where Necessary**
- **Introducing Phase 3: From Social Dominance to Social Justice**
Demonstration of Sample Phase 3 Engagement Strategies
- **Introducing Phase 5: Systemic Transformation/ Planning for Change**
Demonstration of Sample Phase 5 Engagement Strategies
- **Demonstration of the Youth Equity Stewardship Process (YES!)**
YES Phases and Deep Equity Parallels
Sample YES! Video
Multigenerational Collaboration with Deep Equity School Teams
- **Vision, Strategy, and Logistics for Implementing the Deep Equity Work**
- **Closing Reflections and Personal Takeaways**